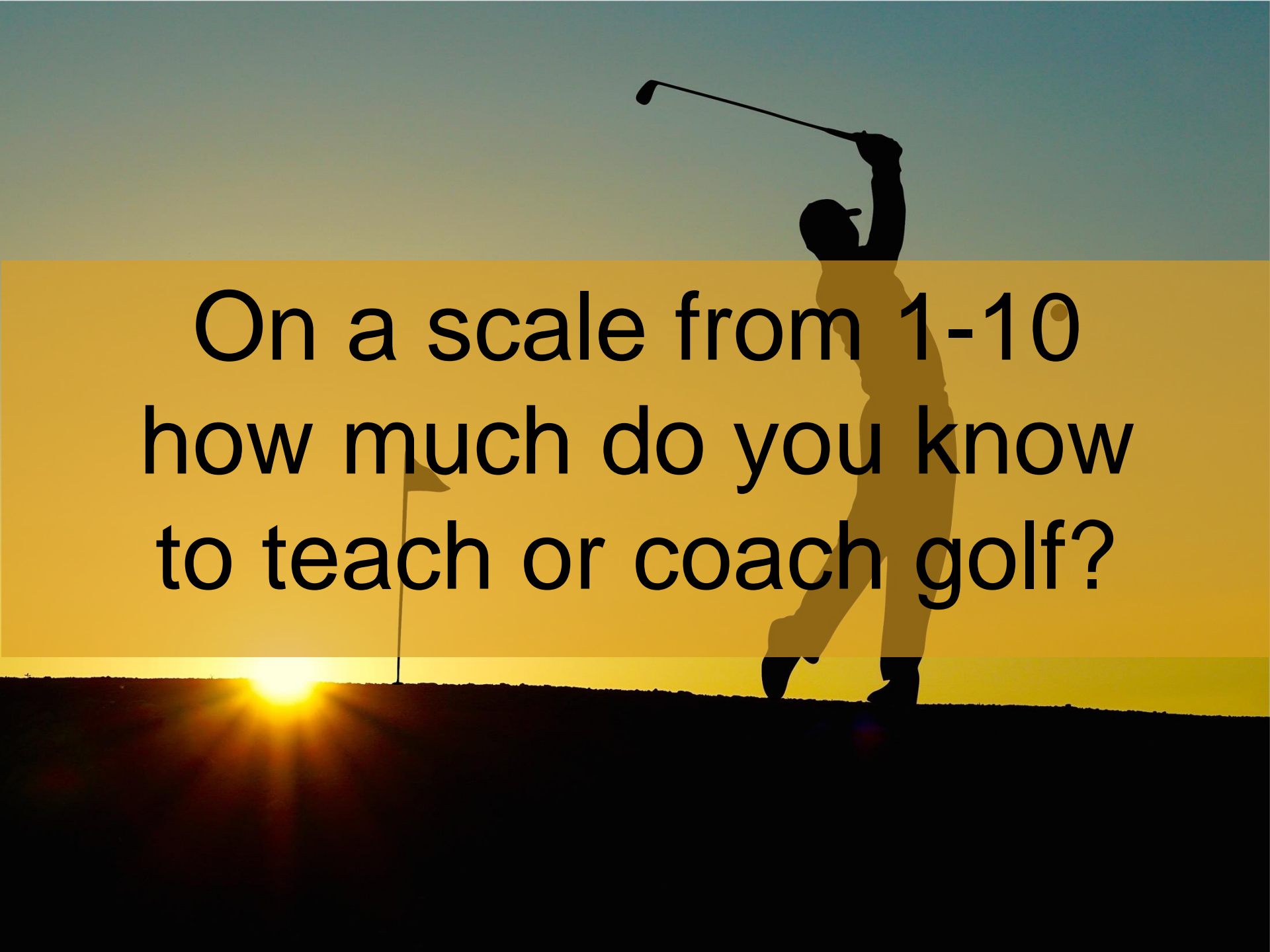


# How Great Teachers & Coaches Get it Done Part I



**Dr. Paul G. Schempp**  
**University of Georgia**

A silhouette of a golfer in mid-swing is positioned on the right side of the frame. The golfer is holding a golf club, and their shadow is cast onto the ground. The background features a bright sunset with a low sun on the left, creating a lens flare effect. A semi-transparent yellow rectangular box covers the center of the image, containing text.

On a scale from 1-10  
how much do you know  
to teach or coach golf?



A silhouette of a golfer in mid-swing is positioned on the right side of the image. The golfer is wearing a cap and pants, and is holding a golf club. The background is a sunset sky with a bright sun on the left and a golf flag on a green to the left of the golfer. A semi-transparent yellow box is overlaid on the left side of the image, containing text.

Experts

4.5

Novices

8.5

# PLAYER TALENT



**Innate Qualities**

**Current Skills &  
Achievements**



# Födelsedag





A child's drawing on a white sheet of paper. The drawing features a blue sky at the top, green grass at the bottom, and a yellow sun in the center. A hand is holding a yellow pencil, and another hand is visible on the left side of the paper. The drawing is partially obscured by a white text box.

# **Children praised for Talent or Intelligence:**

- **Lied to peers about scores**
- **Avoided challenges and difficult tasks**
- **Chose performance goals**
- **Gave up easily “I can’t do it”**



A young girl with curly hair is sitting on a sandy beach. She is wearing a red tank top that has 'Beach Girls' and the number '21' printed on it. The background shows some beach grass and a bright, sunny sky.

# **Children praised for Effort:**

- **More open to challenges**
- **Choose learning goals**
- **Better at problem solving**
- **More persistent**
- **Believed they could improve with hard work**





**Talent =  
No Control**



**Effort =  
Complete Control**









***“If I can find it,  
I have a chance.”***

**-Freddie Jacobson**



# ***Effort of a Champion . . .***



- ***See challenge as opportunity***
- ***Focus on solutions not consequences***
- ***Failure is a learning experience***

A photograph of a golf course at sunset. In the foreground, a golfer is captured mid-swing on the left. To the right, two other people stand watching, their silhouettes against the bright, orange and yellow sky. A golf bag on a pull cart is visible in the center. The overall scene is peaceful and captures a moment of leisure.

# Motiverad

What makes the difference?



# Head Coaches



**10**

**World Series**

**8**

**Super Bowl**

**9**

**NBA Champs**

**7**

**Stanley Cup**



A photograph of four men standing on a golf course. They are dressed in professional golf attire, including quilted jackets, caps, and trousers. The man on the far left wears a white cap with 'SMOKE' and a dark jacket with white sleeves. The man next to him has a beard and glasses, wearing a blue cap and a dark jacket with 'Falksam' on the sleeve. The third man wears glasses and a blue Callaway cap. The man on the far right has a beard and wears a blue cap with a Swedish flag and a dark jacket. They are all looking towards the center. In the background, there are tall pine trees and other people on the golf course. A large yellow text overlay is positioned on the right side of the image.

**What skills  
differentiate the  
expert from the  
competent coach?**



A photograph of four men standing on a golf course. The man on the far left is wearing a white cap with 'SMOKE' on it, a blue quilted vest over a white long-sleeved shirt, and white pants. He has a black backpack. The man next to him is wearing a blue cap, glasses, a blue quilted vest over a blue shirt, and black pants. The man in the center is wearing a blue cap, glasses, a black jacket, and black pants. The man on the far right is wearing a blue cap, a blue quilted jacket, and blue pants, and is holding a green cup. In the background, there are trees and other people on the golf course.

Analyze  
Communication  
Humility  
Relationships  
Continuous Growth





Analyze  
Communication  
Humility  
Relationships  
Continuous Growth



**Humility, I have  
learned, must never  
be confused with  
meekness.**

**Humility is being  
open to the ideas of  
others.**

*-Simon Sinek*







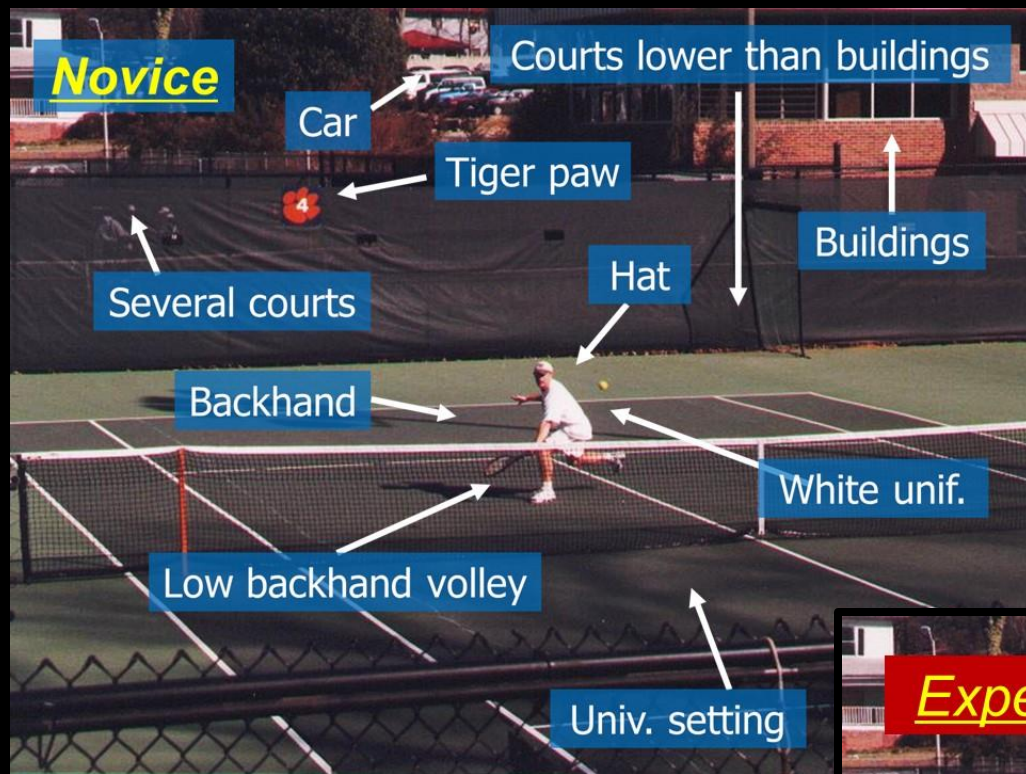


A photograph of a golf green with a hole and a golf ball. A yellow flagstick is in the hole. A white golf ball is on the green. The text "Write down everything you remember..." is overlaid in a white, cursive font.

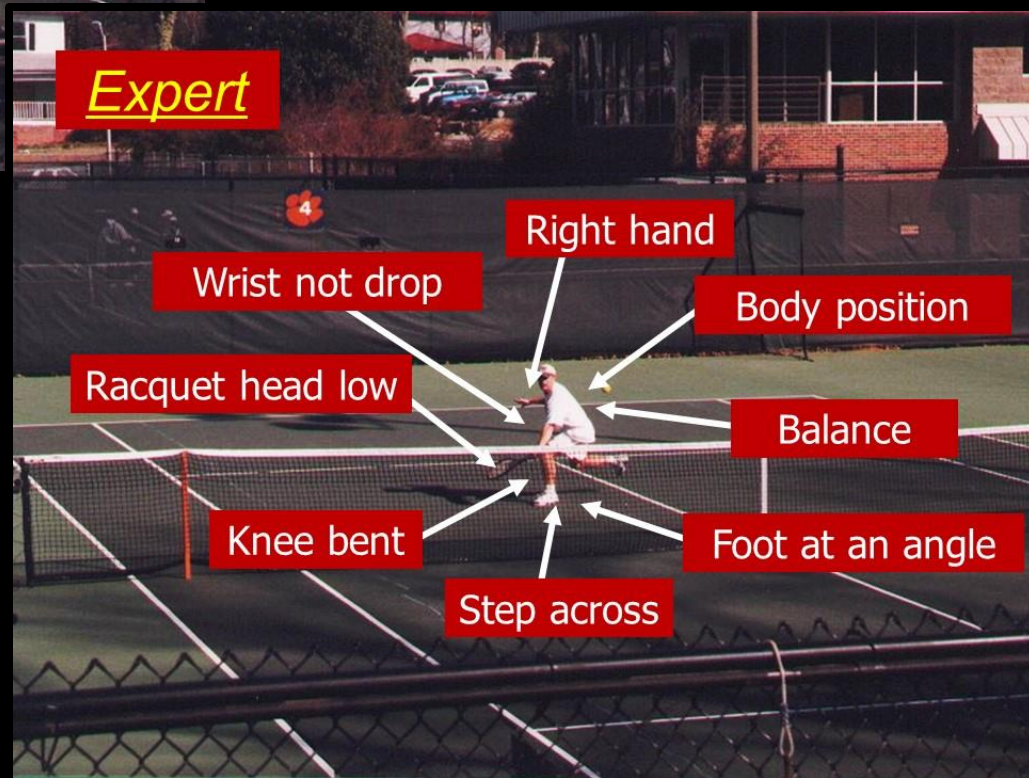
*Write down everything you  
remember...*



## Novice



## Expert





# Analyze to See & Seize Opportunities



Focus on factors  
that...

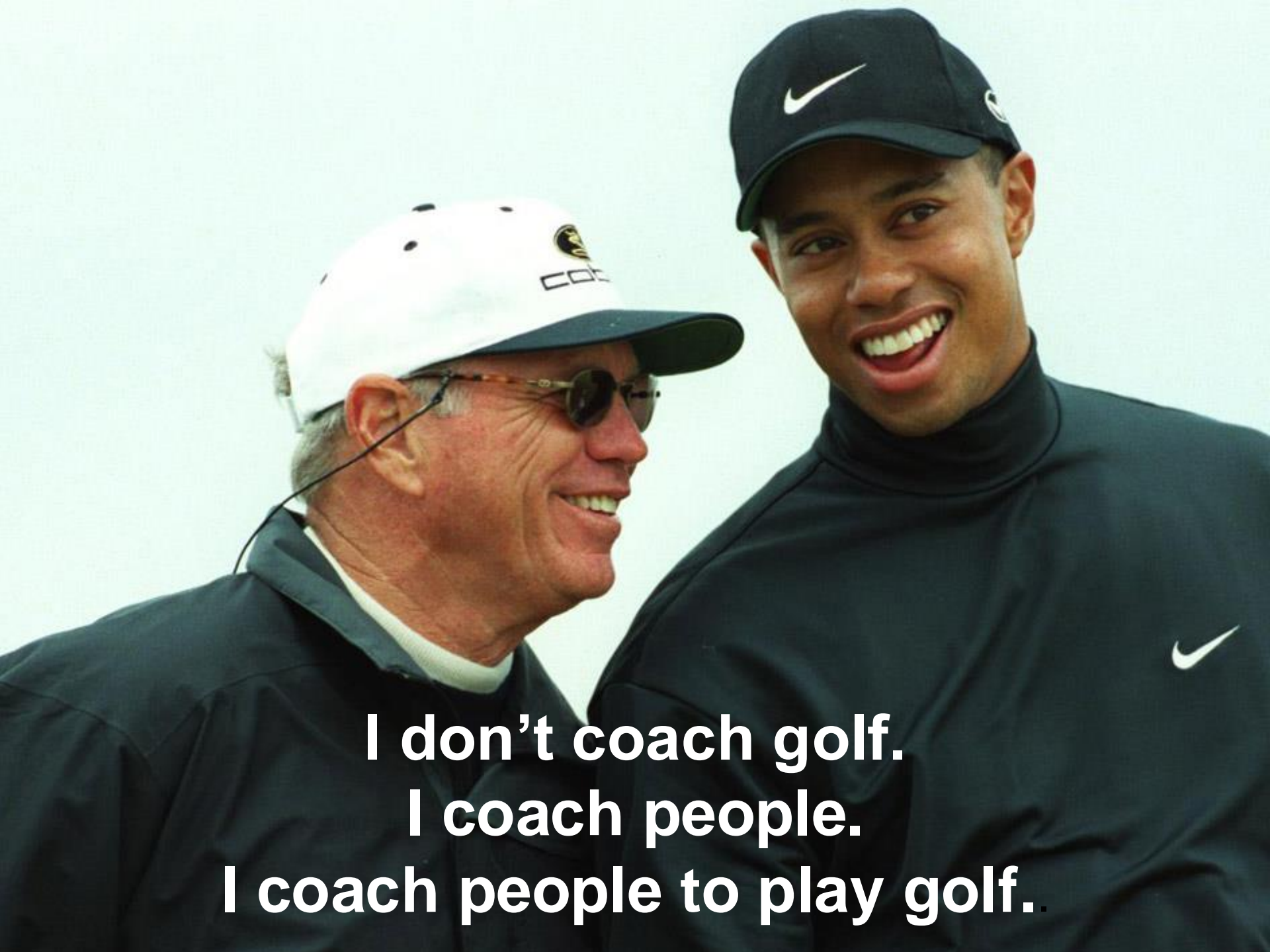
- Results
- Control
- Change





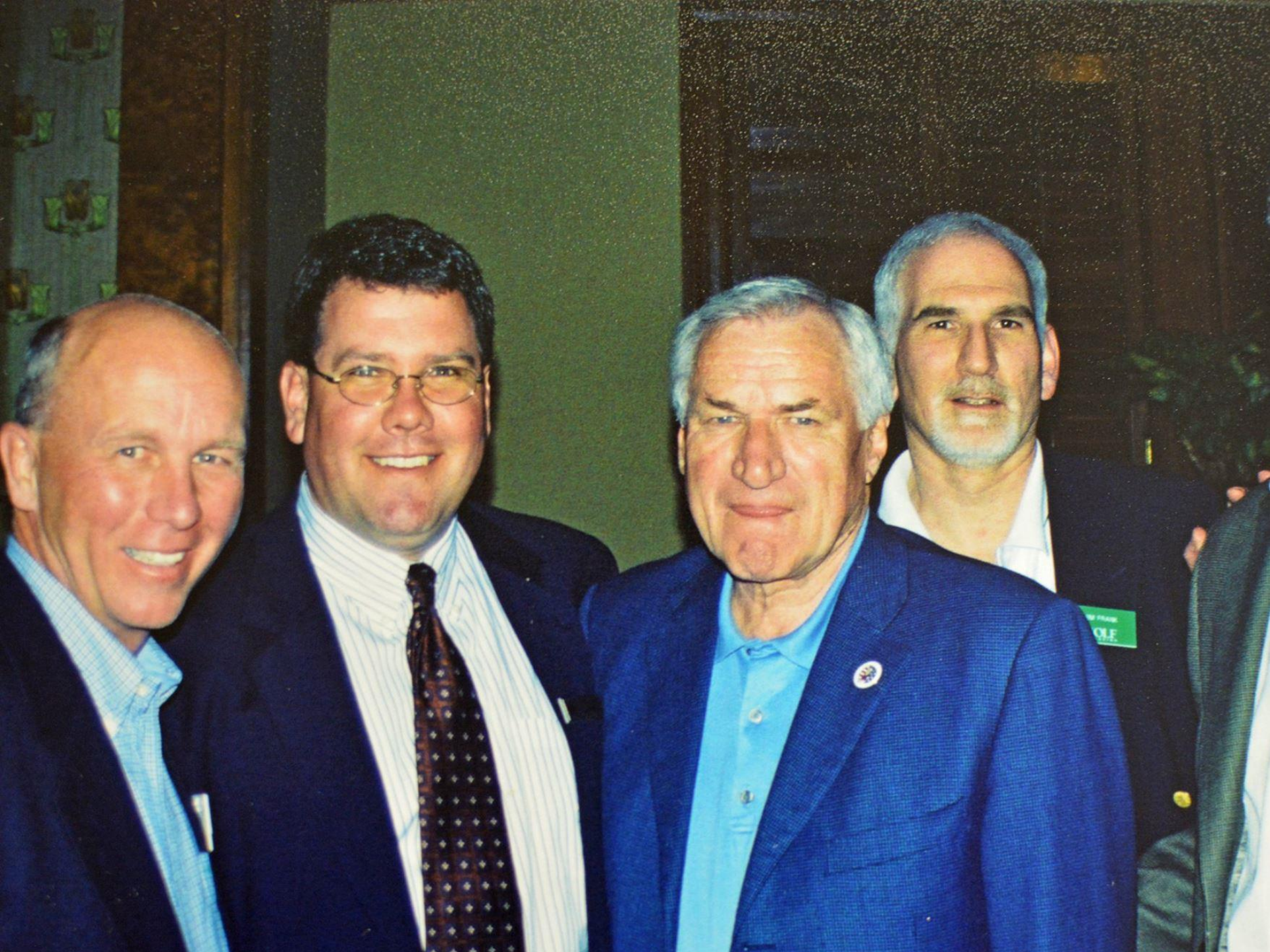
# Player Relationships





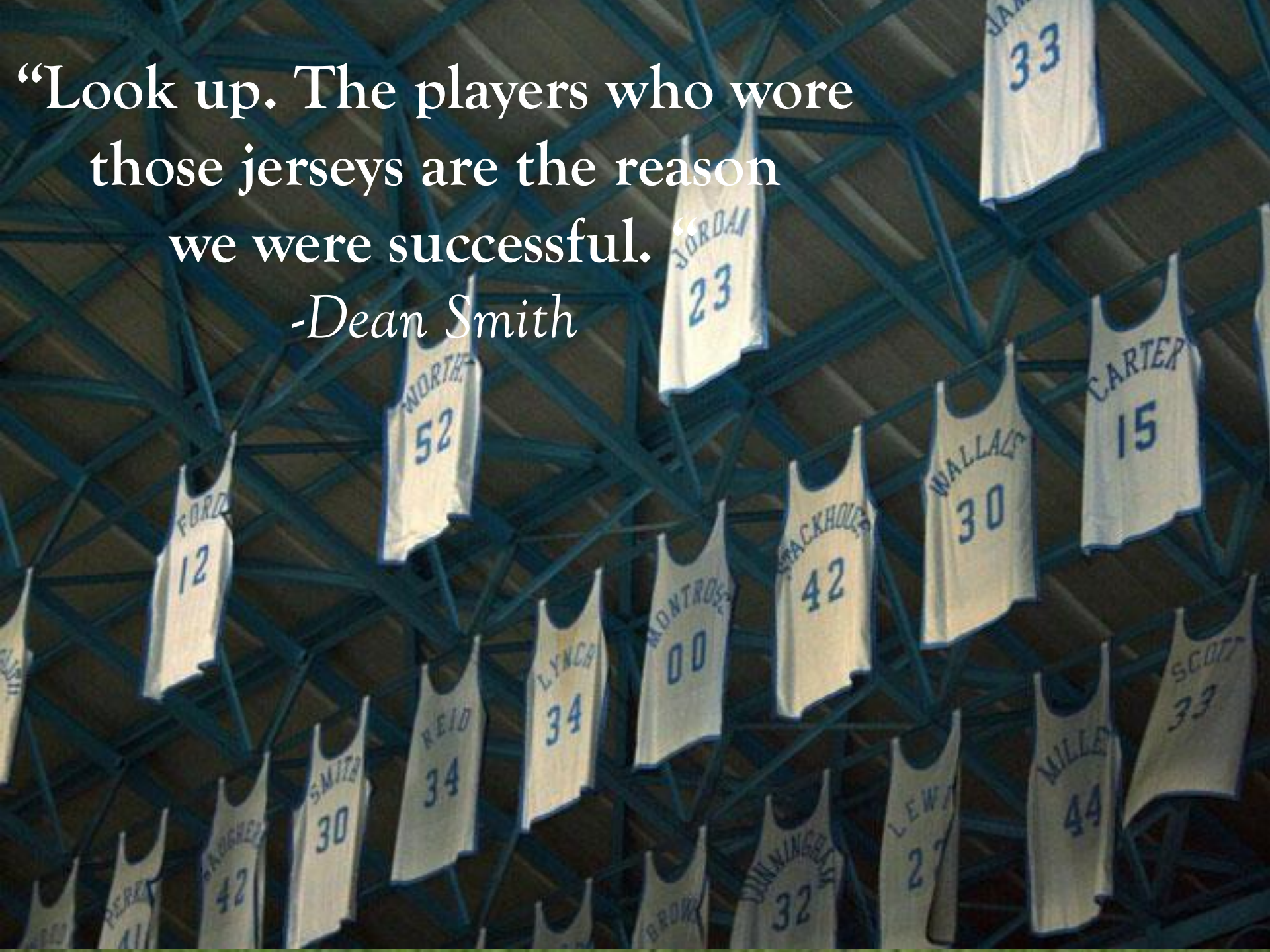
**I don't coach golf.  
I coach people.  
I coach people to play golf.**







“Look up. The players who wore  
those jerseys are the reason  
we were successful.”  
-Dean Smith







### Novices:

Player difficulties due to ability, motivation, background

### Great Coaches:

Felt responsible for player difficulties

Sought solutions to player's problems

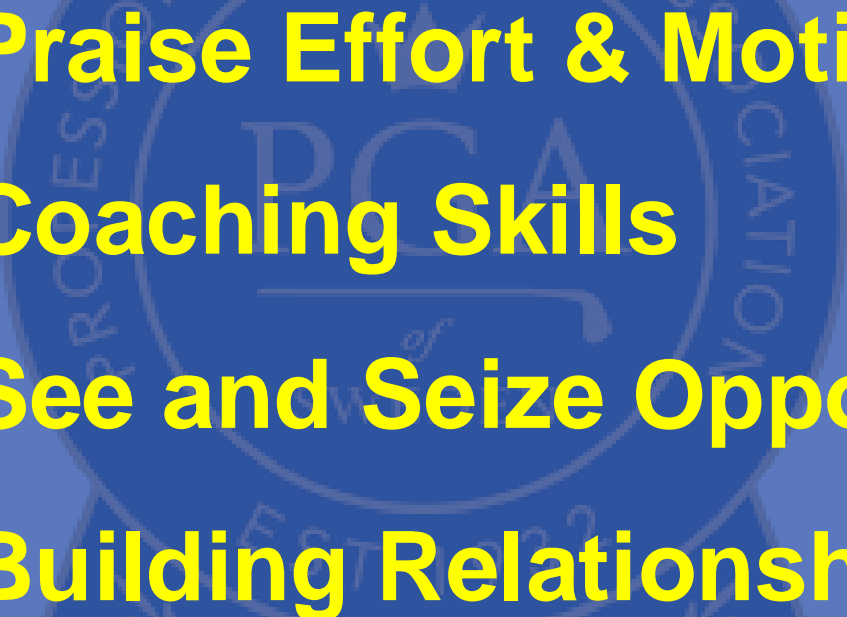




“I could have done better”  
Craig Shankland, PGA Teacher of the Year



# ***Rate your skills***

- 
1.  **Praise Effort & Motivation**
  2.  **Coaching Skills**
  3.  **See and Seize Opportunities**
  4.  **Building Relationships**



***TACK!***

Niclas Fasth

Jonnie Eriksson

Johan Hampf

Ola Lindgren

Carl Magnusson

David Olsson

Katarina Vangall

Marcus Lester

Fredrik Wetterstrand



**Interview 3 peers and ask the question:**



**What differentiates  
your  
great lessons  
from  
average  
lessons?**