

Coaching Vacancy — Dubai, UAE

Junior PGA Coach

Coach progress. Not just the swing.

ABOUT SWINGFIT

SwingFIT Academies is a data-led indoor golf academy in Dubai, UAE — two locations, 14 simulator bays, TrackMan and dual-camera video in every session. Rated 5/5 by 200+ golfers. We hire golf coaches, not swing instructors: our coaches diagnose the real cause of a player's scores, build a measurable plan around it, and own the player's progress from evaluation through to results.

JUNIOR PGA COACH

AED 12,000/month guaranteed base + performance bonus up to AED 8,000/month (AED 20,000/month at peak)

The role

Your entry point at SwingFIT. You'll deliver structured sessions to beginner and developing golfers, learn the SwingFIT coaching and evaluation system from the ground up, and build the delivery discipline every later promotion is built on. You'll support Golf Swing Evaluations while you learn, and take them on yourself over time.

What you'll do

- Coach beginner and developing players using TrackMan data and dual-camera video, every session.
- Complete a post-lesson record and plan the same day, every time.
- Work through SwingFIT's internal coach-development programme.
- Own your players' progress between sessions, not just inside the booked hour.

What we're looking for

- PGA-qualified, or in the final stages of PGA qualification.
- Early in your coaching career, with strong fundamentals and the appetite to learn a structured system.
- Comfortable being coached yourself — this is a role built for fast development.
- A team player who takes ownership and shows up reliably.

WHY COACH AT SWINGFIT

A base that backs you

This role carries a high, guaranteed base salary, set deliberately above the regional standard. The base is fixed in your contract and never changes. On top of it, a performance bonus activates once your monthly lesson count crosses set thresholds — the bonus is what grows, not the base. Together they mean your focus stays on your players, not your next paid hour.

Data in every session

TrackMan ball and club data, plus dual-camera video, in every lesson at both locations. You coach from numbers, not guesses.

A defined growth path

Junior to PGA to Senior PGA Coach, on the same criteria for everyone: coached experience, member results and retention, and internal CPD. Your thresholds are set and shared with you in writing before you sign.

Visa & insurance sorted

We sponsor and manage your UAE residency visa and provide medical insurance after approval — visa fees, medical testing, and Emirates ID costs are on us, never deducted from you. Flights and moving costs are the candidate's own. We support you as you settle in, plus a structured coach-development programme from day one.

Contract

A 2-year fixed-term contract, renewable, under UAE labour law.

Annual leave

25 paid working days a year.

Working pattern

Up to 5 working days a week (48 hours), which can include weekends, early mornings, and evenings — coaching happens when your players are free to play.

HOW HIRING WORKS

1. Apply — send your CV and a short note on how you coach.
2. Screen — a review of your application, then a phone call if it's a fit.
3. Coaching assessment — two short videos on your own time: coaching a real lesson, and talking through how you read tracking data. No live trial required; most of our coaches join us from abroad.
4. Interview — a conversation about how you coach and how you work in a team.
5. Offer — your seat, your targets in writing, and we start on your move to Dubai.

TO APPLY OR REFER CANDIDATES

Please direct interested Junior PGA Coach candidates to our careers page — open roles and application are both there:

<https://swingfitacademies.com/careers/#open-roles>

For any questions about the role, contact:

Max Persson — Operations Manager, SwingFIT Academies

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Compensation shown in AED (UAE Dirham). Full compensation structure, including bonus bands, is shared in writing at offer stage. Role is based in Dubai, UAE, across our Studio City and DIFC locations.